

Carbon Reduction Plan

Supplier Name: Integrative Supported Living Care Ltd

Publication Date: 19/10/2025

Commitment to achieving Net Zero

Integrative Supported Living Care Ltd is committed to achieving Net Zero emissions by 2050.

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Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations. Emissions data had not been published in prior years therefore we selected 2024/25 as our base year. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed on the NatWest Carbon Planner.	
Baseline year emissions: This is our first carbon footprint assessment and serves as our baseline for future reduction efforts	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	00
Scope 2	9.74
Scope 3 (Included Sources)	Scope 3 total – 1,530

	Upstream T&D – not relevant – explanation provided (Integrative Supported Living Care Ltd provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us) Waste - 0.003 Business Travel – 1,480 Employee Commuting – 32.1 Downstream T&D – not relevant – explanation provided ((NHS Professionals is a professional services organisation in the UK that supplies temporary staff to the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us
Total Emissions	1,530.00

Current Emissions Reporting

Reporting Year: 2025	
Additional Details relating to the Baseline Emissions calculations	
As Integrative Supported Living Care Ltd are starting their carbon reduction activities the current emissions are the same as the baseline emissions. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed on the NatWest Carbon Planner	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	00

Scope 2	9.74
Scope 3 (Included Sources)	Scope 3 total – 1,530 Upstream T&D – not relevant – explanation provided (Integrative Supported Living Care Ltd provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us) Waste - 0.003 Business Travel – 1,480 Employee Commuting – 32.1 Downstream T&D – not relevant – explanation provided (NHS Professionals is a professional services organisation in the UK that supplies temporary staff to the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)
Total Emissions	1,530.00

Emissions reduction targets

We have had no previous emissions reduction commitment. In order to continue our progress to achieving Net Zero from the base year 2024/25, we have adopted the following carbon reduction target. We project that carbon emissions will reach net zero carbon by 2050. It is envisaged that carbon offsetting or technology such as carbon capture and storage will be deployed to achieve the difference between actual and net zero carbon.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2025 baseline. The measures will be in effect when performing the contract.

Recent carbon reduction projects that will contribute towards Integrative Supported Living Care Ltd carbon reductions plans have included:

- *While we do not yet have a formal emissions reduction plan in place, we are aware of our scope emissions and have primarily focused our efforts so far on addressing Scope 1 emissions.*

- *We have introduced specialized teams to coordinate double-handed care visits. To minimize travel emissions, the two carers assigned to each visit meet before starting their rounds and share one vehicle when traveling to clients.*
- Internal communication, as well as interactions with suppliers and commissioners, are primarily conducted through Microsoft Teams. This approach reduces the need for in-person meetings and helps lower the carbon footprint associated with travel.
- Although we cannot mandate the type of vehicles owned by our employees, we actively promote eco-friendly choices and encourage staff to adopt greener transport options wherever possible.
- We have encouraged ride sharing, leading to a measurable reduction in both business travel and daily commuting emissions.
- Senior management has transitioned to using mild hybrid vehicles, further supporting our efforts to reduce environmental impact.
- Staff are urged to use video conferencing tools whenever possible, significantly reducing travel-related emissions.
- Travel activity is monitored monthly, with reports reviewed at board level to assess travel frequency and purpose.
- Energy-efficient LED lighting has been installed across all office facilities to decrease electricity consumption.
- The majority of single-use plastic items have been removed from our stationery procurement contract, contributing to waste reduction.

In the future we hope to implement further measures such as:

- Transition fleet vehicles to electric/hybrid alternative
- Install solar panels on suitable facilities
- Implement staff travel reduction policy and promote public transport/cycling
- Expand telehealth and digital care options to minimize travel

- Engage supply chain partners to reduce Scope 3 emissions
- Upgrade to heat pumps in appropriate facilities
- Implement staff awareness and training programs on sustainability
- Establish circular economy principles for medical equipment and supplies
- Partner with carbon offset programs for unavoidable emissions

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

Signed on behalf of the Supplier:

PMargolis

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Date: 19/10/2025.....