

Company Name: Integrative Supported Living Care

<b>Policy No: 03-1021</b>	<b>Authorised: Pellagia Margolis</b>	<b>Date: 15/01/2020</b>
<b>SOCIAL VALUES POLICY</b>		

*This Policy will define the philosophy controlling the principles of Social Values as they apply to the activities of the Organisation. In this respect this Policy is supported by the Organisation's Environmental Policy No 1010 and Sustainability Policy No 1011:*

1. DEFINITION:

- 1.1 Social Value is simply defined as being value that accrues within the local community.
- 1.2 The Organisation is committed to incorporating the fundamental principles of Social Values within the Care Services it provides to its service users within the concept of Domiciliary Care. These principles are listed in section 2 below, and should be read in conjunction with the Organisation's Environmental Policy No 1010 and Sustainability Policy No 1011.

2. PRINCIPLES & CONSIDERATIONS:

- 2.1 *Purchasing Considerations* - The Organisation is committed to purchasing consumables, capital equipment and services, from locally based suppliers and contractors wherever this is feasible and financially prudent to do so.
- 2.2 *Community Focussed* - The Organisation is committed to delivering a Care Service that meets people's needs within the community in which they live. This will include liaising with appropriate Day Care Centres which provide stimulating activities for the service user who may wish to attend one, and co-ordinating with locally based providers of specialised care services where these are indicated in the service user's Care Plan (see *Policy No 3012*). This is supported by the use of service user feedback questionnaires which are incorporated into the management system for reviewing the on-going suitability of the Organisation's Care Service (see *Policy No 2101*).
- 2.3 *Sustainability / "Green" Considerations* - The Organisation is committed to using resources (e.g. energy, water, and natural resources) efficiently, and minimising waste and energy consumption. This will focus upon the use of recycling to reduce waste (see *Policy No 1010*), and the promotion of measures to reduce the carbon footprint and noise pollution of the local environment, insofar as they apply to the Domiciliary Care sector.
- 2.4 *Ethical Management & Leadership* - The Organisation is committed to working with organisations and businesses that employ high ethical standards within their practices. These standards will include paying staff a living wage, utilising environmentally sustainable practices, and having a positive effect on their communities through the work that they do.
- 2.5 *Community Safety* - The Organisation is committed to promoting community safety to reduce the fear of crime or persecution on account of race, gender, sexuality or religious / cultural beliefs, and to promoting opportunities for culture, leisure and recreation for all.