

<b>Policy No: 03-1011</b>	<b>Authorised: Pellagia Margolis</b>	<b>Date: 15/01/2020</b>
<b>SUSTAINABILITY POLICY</b>		

*This Policy will define the philosophy controlling issues of Sustainable Development as they apply to the activities of the Organisation. In this respect this Policy is supported by the Organisation's Environmental Policy No 1010:*

1. Fundamentally, the concept of Sustainable Development is environmental development that meets the needs of the present without comprising the ability of future generations to meet their own needs. For our service users this means striving to improve the quality of life that they experience today through our Domiciliary Care Services, as well as laying down solid foundations for those that live after us.
  
2. The concept of *Sustainability* will be approached with the objective of working with others to ensure that our Organisation contributes wherever possible to providing a *Sustainable Community* to create safe and healthy environments in which to live and work, through the services we provide and as appropriate to our business activities
  
3. Accordingly, in partnership with others, and within the remit of Domiciliary Care, our Organisation will work towards a more sustainable community which seeks to achieve the following:
  - Promoting access to sufficient and affordable food, water, housing and fuel;
  - Using energy, water and other natural resources efficiently, effectively and with care; minimising waste and recover or recycle it and finally, sustainably disposing of what is left;
  - Limiting light, noise, air, land and water pollution levels so as not to cause damage to existing natural systems;
  - Improving human health through safe, clean, pleasant environments for our Domiciliary service users, and promoting the prevention of illness as well as caring for the sick service user;
  - Promoting community safety to reduce the fear of crime or persecution on account of race, gender, sexuality or religious / cultural beliefs;
  - Valuing, protecting and enhancing the diversity of nature, local distinctiveness and cultural identity;
  - Promoting opportunities for culture, leisure and recreation for all, irrespective of race, gender, sexuality or religious / cultural beliefs;
  - Helping to create a vibrant local economy that gives access to satisfying and rewarding work, without damaging the local, national or global environment; valuing unpaid work and promoting a culture that supports and encourages voluntary work;
  - Maximising everyone's access to the skills and knowledge needed to play a full part in society;
  - Encouraging access to facilities, services and goods, and other people in ways which minimise the need for travel, make less use of the car and make greater use of public transport and minimising impacts on the environment.
  - Encouraging and facilitating sustainable and sensitive behaviour by its employees, both at work and outside;

Company Name: Integrative Supported Living Care

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- Determine and meet local needs locally wherever possible;